

## WORK HEALTH AND SAFETY POLICY

The Trustee for Barrett Property Group Unit Trust and PDH QLD Pty Ltd trading as, Porter Davis recognises that the health and safety of all persons involved in, or affected by, its activities of the utmost importance.

The company will manage its activities in such a manner as to ensure, so far as is reasonably practicable, the highest standards of health and safety are maintained in accordance with all relevant legislative requirements, Codes of Practice, Australian Standards and industry standards and agreements. This includes implementing, monitoring and reviewing the effectiveness of the policies and procedures contained within this document, with the aim of achieving continual system improvement and full compliance with the requirements of the Standards.

Porter Davis Homes also recognises the value of involving employees and other stakeholders in the consultation, formulation and implementation of the health and safety programs and safe work procedures. Porter Davis Homes is committed to ensuring, so far as is reasonably practicable, a workplace that is safe and without risks to health by:

- Creating a positive safety culture and a work environment that promotes well-being and ensures our colleagues go home safe; and
- Maintaining an effective and robust safety management system, in line with legislative requirements; and
- Reducing risk in the workplace as far as is reasonably practicable.

All employees/workers are required to:

- Adhere to the Company's safe working practices instructions and rules; and
- Perform all duties in a manner that is without risk to themselves or to others; and
- Report to management any incidents and/or near-misses that occur to them or others; and
- Report to management any plant, equipment or work procedure that he/she considers to be unsafe; and
- Cooperate with management to ensure that health and safety responsibilities are fulfilled and maintained.

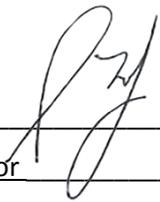
With both management and all workers working together, a healthier and safer working environment can realistically be achieved. Increases in job satisfaction, morale and productivity will be rewarding for all concerned.

BY AUTHORITY OF:

Signed:

Position:

Date:

  
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Director

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27<sup>th</sup> May 2019